

## ECOL's 5 years strategic plan

2016-2020 (Vision 2020)

Goal: Improvement in ECOL's Human resources, financial sustainability and indigenous missions

Strategic/Key Activity areas	Yearly goal				
	Yr. 1 (2016)	Yr. 2 (2017)	Yr.3 (2018)	Yr. 4 (2019)	Yr. 5 (2020)
<b>Human Resource Development</b>	3 scholarships .bachelor 1 . masters 1 . doctoral 1	3 scholarships .bachelor 1 . masters 1 . doctoral 1	3 scholarships .bachelor 1 . masters 1 . doctoral 1	3 scholarships .bachelor 1 . masters 1 . doctoral 1	3 scholarships .bachelor 1 . masters 1 . doctoral 1
	(12) General Training/GT. . seminars, . workshops, . conferences, . symposiums	(12) GT . seminars, . workshops, . conferences, . symposiums	(6) Special Trainings/ST	(4) ST	(4) ST
	. Construction of ETSPS academic block, . ETSPS's paper work preparation; . furnishing of academic block; . fund raising for administrative block	. Opening of ETSPS, . fund raising and construction of administrative block	. Fund raising for & furnishing of ETSPS's admin block; . administrative Block completed; . fund raising for dormitory begins in 2 <sup>nd</sup> half of 2018	. Fund raising for ETSPS's dormitory continues; . construction of dormitory begins	. dormitory construction completed, dedicated & opened
	. opening of ETSWA; . support process of ETSWA accreditation; . blue prints& project proposal for ECOL's primary & secondary school; . secure ECOL's position in ETSWA	. Support operation of ETSWA; . Relocation of ECOL's offices	. Support operation of ETSWA; . Strengthening ECOL's position in ETSWA	. Support operation of ETSWA; . strengthen ECOL's position in ETSWA	. Support operation of ETSWA; . strengthening ECOL's position in ETSWA
	. Concept paper for ECOL's school system developed, discussed, revised and accepted	. Identify/purchase land for ECOL's primary & secondary school; . fund raising; implementation of ECOL's school System	. Construction of ECOL's primary & secondary school begins; . strengthening ECOL's school system	. Construction of ECOL's primary school continues; . strengthening ECOL's school system	. Completion of ECOL's primary & secondary school; .ECOL's school system fully established & functioning

Strategic/Key Activity areas	Yearly goal				
	Yr. 1 (2016)	Yr. 2 (2017)	Yr.3 (2018)	Yr. 4 (2019)	Yr. 5 (2020)
Financial sustainability	ECOL farm management System/structure set up; agricultural investment including a palm farm on 10 acres cultivated land; pine apple farming; ECOL sch. System (see HR plan)	Palm farm extension by 10 acres; pine apple sales; ECOL school System (see HR plan)	Palm farm extension by 5 acres; pine apple sales continues; ECOL school System (see HR plan)	Palm farming: sales begins; pine apple transfer to vegetable farm land; ECOL schoolSystem (see HR plan)	Palm farming-acquisition of additional 25 acres of land; evaluation& re-planning; ECOL school System (see HR plan)
	Vegetable farming(pepper, bitter-ball, etc. + sales); cultivation of 2 acres	Vegetable farming: extension by 2 acres + sales	Vegetable farming: extension by 1 acre + sales	Vegetable farming+ sales	Vegetable farming: evaluation and re-planning
	Animal farming: identify land, raise fund for the project	Animal farming: build facilities; train personnel; start poultry and piggery	Animal farming: management + sales	Animal farming: management +sales	Animal farming: management + sales; evaluation and re-planning
	Education: establishment of an ECOL high school (see HR plan)	Education: establishment of an ECOL high school (see HR plan)	Education: establishment of an ECOL high school (see HR plan)	Education: establishment of an ECOL high school (see HR plan)	Education: establishment of an ECOL high school (see HR plan)
Strategic/Key Activity areas	Yearly goal				
	Yr. 1 (2016)	Yr. 2 (2017)	Yr.3 (2018)	Yr. 4 (2019)	Yr. 5 (2020)
Indigenous Missions	Evangelism & church planting: . plant 10 churches (major focus on central and southern eastern Liberia)	Evangelism & church planting: . plant 10 churches (major focus on central and southern eastern Liberia)	Evangelism & church planting: . plant 10 churches (major focus on central and southern eastern Liberia)	Evangelism & church planting: . plant 10 churches (major focus on central and southern eastern Liberia)	Evangelism & church planting: . plant 10 churches (major focus on central and southern eastern Liberia)
	Local missionary Ministry: .Recruit Missionaries (5) . training and orientation for missionaries . raise missionary support	Local missionary Ministry: .Recruit Missionaries (5) . training and orientation for missionaries . raise missionary support . annual Mission Conference (1)	Local missionary Ministry: .Recruit Missionaries (5) . training and orientation for missionaries . raise missionary support . annual missions conference (1)	Local missionary Ministry: .Recruit Missionaries (5) . training and orientation for missionaries . raise missionary support . annual missions conference (1)	Local missionary Ministry: .Recruit Missionaries (5) . training and orientation for missionaries . raise missionary support . annual missions conference (1)
	ECOL Mobile health Ministry . assessment . planning . awareness creation . fund raising	ECOL Mobile health Ministry . fund raising . recruitment of staff begins Procurement of equipment begins	ECOL Mobile health Ministry(EMHM) . fund raising continues . drugs mobilization . launch of EMHM	ECOL Mobile health Ministry . EMHM in full swing . fund raising continues .drugs and equipment mobilization continues	ECOL Mobile health Ministry . EMHM in full swing . fund raising continues .drugs and equipment mobilization continues
	ECOL Discipleship Ministry : . establishment of National	ECOL Discipleship Ministry (EDM):	ECOL Discipleship Ministry (EDM):	ECOL Discipleship Ministry (EDM):	ECOL Discipleship Ministry (EDM): . 4 Leadership training for men, women,

	Discipleship Committee . Mobilize discipleship materials establishment and structure of national Men and Children ministry	. Official launch of EDM . 4 Leadership training for men, women, youth and children	. 4 Leadership training for men, women, youth and children . one (1) national discipleship conference (NDC)	. 4 Leadership training for men, women, youth and children . one (1) national discipleship conference (NDC)	youth and children . one (1) national discipleship conference (NDC)
	Ministry to Drug Addicts (MDA): . Assessment . planning . awareness	Ministry to Drug Addicts (MDA): . Raise support for MDA . recruit and train staff of MDA	Ministry to Drug Addicts (MDA): . launch MDA . fund raising for MDA continues . construct facilities for MDA -commences	Ministry to Drug Addicts (MDA): . implementation of MDA continues	Ministry to Drug Addicts (MDA): . implementation of MDA continues Assessment of MDA
	ECOL Retreat center (ERC) Concept note . Assessment . Planning	ECOL Retreat center (ERC) Acquire land for ERC . Fund Raising	ECOL Retreat center (ERC) . Construction begins . Fund raising continues	ECOL Retreat center (ERC) . Construction Continues . fund raising	ECOL Retreat center (ERC) . dedication of facility . staff recruitment . training

n/b: GT: limited duration & open participation; ST: in-depth, longer duration, selective participation